

# Graduate Programs

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Mount Mercy's graduate programs are fully accredited and designed for working professionals. The Master of Arts in Criminal Justice and Master of Business Administration offer completely online degree options. Other programs are offered face-to-face with classes conveniently scheduled in the evening, weekends, and summer. All of the programs are grounded in best practices and prepare students for leadership in their chosen career.

## Graduate Degrees

### Master of Arts in Criminal Justice

This degree is designed for professionals working in the criminal justice system and pre-professionals who desire advanced knowledge and skills in the area of crime and justice. This program is offered exclusively in the online format.

### Master of Arts in Education

#### Emphasis in Effective Teaching

This new emphasis was designed in partnership with a local school district to enhance and enrich teaching instruction and to produce teacher leaders.

#### Emphasis in Reading

This emphasis is designed to prepare teachers as specialized reading instructors with a dynamic understanding of the reading process and to equip teachers with a variety of resources for enhancing literacy for all learners. The emphasis is designed for teachers and offers endorsements in K-8 and 5-12 Reading and K-12 Reading Specialist.

#### Emphasis in Special Education

This emphasis trains educators with a deeper understanding of the needs of students with learning, cognitive, and/or behavior disabilities. Preparation in these areas is in high demand. This degree allows teachers to obtain an advanced degree in Special Education with endorsements in Instructional Strategist I, Instructional Strategist II Behavior Disorders/Learning Disabilities, and Instructional Strategist II Intellectual Disabilities.

#### Emphasis in Teacher Leadership

The emphasis in Teacher Leadership is designed for Prek-12 practitioners and others who wish to be teacher leaders outside the traditional administrative career path. It provides participants with immediately applicable knowledge, skills, and dispositions necessary to be leaders in education.

### Master of Arts in Marriage and Family Therapy

The MFT program trains highly qualified professionals at the master's level who possess the knowledge, skills and dispositions to improve the lives of individuals, couples and families. This degree prepares students for licensure eligibility as a Marriage and Family Therapist.

### Master of Business Administration (MBA)

Characterized by its emphasis on ethical and socially responsible leadership, the Mount Mercy Master of Business Administration program challenges students to think globally and strategically while using a multi-disciplinary approach to solving business problems.

#### Emphasis in Human Resources

In this emphasis students will complete core MBA courses and 4 electives related to Human Resources.

#### Emphasis in Quality Management

In this emphasis students will complete core MBA courses and 4 electives related to Quality Management.

### Master of Science in Nursing (MSN)

Focused on health promotion and disease prevention, the MSN program is dedicated to preparing graduates to lead the profession in meeting the challenges of an ever-changing, complex healthcare system.

#### Emphasis in Health Advocacy

A unique program allowing students to design, implement, manage, continuously improve, and lead innovative healthcare population management programs.

#### Emphasis in Forensic Nursing

A distinctive program allowing students to develop, promote, and implement protocols and systems related to complex health concerns while responding to victims and perpetrators of trauma, injury, accidents, neglect, abuse, exploitation, and all forms of violence.

#### Emphasis in Nursing Administration

A distinctive program focused on attaining the competencies necessary for leading and managing complex 21st century healthcare organizations.

#### Emphasis in Nursing Education

An innovative program developing tomorrow's nurse educators for academic and healthcare settings.

#### Emphasis in Nursing Informatics

A unique partnership with University of Minnesota School of Nursing allowing students to develop, implement, and lead interdisciplinary health information technologies with knowledge and skills in system design and analysis, databases, consumer informatics, clinic decision support, knowledge representation, interoperability, and population health informatics.

### Master of Strategic Leadership (MSL)

The Master of Strategic Leadership (MSL) program is designed for professionals looking to excel in leading people and organizations. The MSL cultivates the comprehensive skill-set required to successfully lead people and sustain organizations by honing competence in strategy, leadership, decision-making, systems thinking, and team management.

#### Emphasis in Human Resources

In this emphasis students will complete core MSL courses and 4 electives related to Human Resources.

#### Emphasis in Quality Management

In this emphasis students will complete core MSL courses and 4 electives related to Quality Management.

### Doctor of Philosophy in Marriage and Family Therapy

The MFT doctoral program is a unique program offering one of a kind specializations within a curriculum designed to enhance the theoretical knowledge and advanced practice of MFT. The program is designed to resemble the old fashioned apprentice model, where individuals were able to work alongside of a master craftsman to be nurtured and mentored to improve their talents and skills. Specializations in working with couples, developing and enhancing business and leadership skills and integrating psychophysiological knowledge and interventions provide students with a one of a kind learning

experience. IMPORTANT NOTE: This program is pending Higher Learning Commission approval at the time of Catalog publication.