

Graduate Programs

Mount Mercy's graduate programs are fully accredited and designed for working professionals. The Master of Arts in Criminal Justice will be offered exclusively online beginning in the Fall of 2016. Other programs are offered face-to-face with classes conveniently scheduled in the evening, weekends, and summer. All of the programs are grounded in best practices and prepare students for leadership in their chosen career.

Graduate Degrees

Master of Arts in Criminal Justice

This degree is designed for professionals working in the criminal justice system and pre-professionals who desire advanced knowledge and skills in the area of crime and justice. This program will be offered exclusively in the online format beginning in the Fall of 2016.

Master of Arts in Education

Emphasis in Effective Teaching

This new emphasis was designed in partnership with a local school district to enhance and enrich teaching instruction and to produce teacher leaders. During 2016-2017, it is available only to faculty/staff in the Cedar Rapids Community School District.

Emphasis in Reading

This emphasis is designed to prepare teachers as specialized reading instructors with a dynamic understanding of the reading process and to equip teachers with a variety of resources for enhancing literacy for all learners. The emphasis is designed for teachers and offers endorsements in K-8 and 5-12 Reading and K-12 Reading Specialist.

Emphasis in Special Education

This emphasis trains educators with a deeper understanding of the needs of students with learning, cognitive, and/or behavior disabilities. Preparation in these areas is in high demand. This degree allows teachers to obtain an advanced degree in Special Education with endorsements in Instructional Strategist I, Instructional Strategist II Behavior Disorders/Learning Disabilities, and Instructional Strategist II Intellectual Disabilities.

Emphasis in Teacher Leadership

The emphasis in Teacher Leadership is designed for Prek-12 practitioners and others who wish to be teacher leaders outside the traditional administrative career path. It provides participants with immediately applicable knowledge, skills, and dispositions necessary to be leaders in education.

Master of Arts in Marriage and Family Therapy

The MFT program trains highly qualified professionals at the master's level who possess the knowledge, skills and dispositions to improve the lives of individuals, couples and families. This degree prepares students for licensure eligibility as a Marriage and Family Therapist.

Master of Business Administration (MBA)

Characterized by its emphasis on ethical and socially responsible leadership, the Mount Mercy Master of Business Administration program challenges students to think globally and strategically while using a multi-disciplinary approach to solving business problems.

Emphasis in Human Resources

In this emphasis students will complete core MBA courses and 4 electives related to Human Resources. Elective options are: EC 590 Labor Economics, BN 601 Workplace Learning & Development, BN 602 Employment Law, BN 603 Total Rewards Systems, and BN 620 Principles of Project Management.

Emphasis in Quality Management

In this emphasis students will complete core MBA courses and 4 electives related to Quality Management. Elective options are: BN 640 Systems Theory & Organizational Design Methodology, BN 630 Methods of Quality Management, BN 625 Sustainability & Growth, BN 575 Supply Chain Management, and BN 620 Principles of Project Management.

Master of Science in Nursing (MSN)

Focused on health promotion and disease prevention, the MSN program is dedicated to preparing graduates to lead the profession in meeting the challenges of an ever-changing, complex healthcare system.

Nursing Education Track

An innovative program developing tomorrow's nurse educators for academic and healthcare settings.

Health Advocacy Track

A unique program focusing on health promotion and disease prevention for populations in acute care and community settings.

Nursing Administration Track

A distinctive program focused on attaining the competencies necessary for leading and managing complex 21st century healthcare organizations.

Master of Strategic Leadership (MSL)

The Mount Mercy Master of Strategic Leadership (MSL) program is a second masters degree within business and utilizes a service learning approach through community projects. It is characterized by an emphasis on ethical and socially responsible leadership while encouraging students to work toward the common good. The program is designed to appeal to students of all majors and focuses on the knowledge and skills necessary to lead and motivate people, while developing "systemic" strategies.

Emphasis in Human Resources

In this emphasis students will complete core MSL courses and 4 electives related to Human Resources. Elective options are: EC 590 Labor Economics, BN 603 Total Rewards Systems, BN 601 Workplace Learning & Development, BN 620 Principles of Project Management, and BN 602 Employment Law.

Emphasis in Quality Management

In this emphasis students will complete core MSL courses and 4 electives related to Quality Management. Elective options are: BN 630 Methods of Quality Management, BN 625 Sustainability & Growth, BN 575 Supply Chain Management, BN 620 Principles of Project Management, and BN 580 Change Management.