

# Healthcare Administration

The healthcare administration major prepares students for professional administration positions in all areas of healthcare and healthcare services. Positions in healthcare facilities may include physicians' offices and practices, chiropractic clinics, hospital administration, rehabilitation and long-term care facilities. The demand for healthcare professionals and administrators is expected to grow for the foreseeable future. The coursework required for this major provides the students with a well-rounded background in business with a concentration in health services issues including regulation, law, compliance, informatics, and financial issues. Healthcare administration majors are required to complete an internship or practicum experience. A long-term care internship is available for those students pursuing a long-term care license.

See the Graduate section (<http://catalog.mtmercy.edu/archives/2016-17/graduateprograms>) of this *Catalog* for more information on Graduate programs offered at Mount Mercy.

## Core Requirements for all Business Majors

BA 203	Principles Of Law	3
BA 250	Technology & Communication In Business	3
BA 270	Business Statistics	3
BA 379	Financial Management	3
BA 435	Senior Seminar in Business	3
or BA 436	Applied Business Strategy	
BC 265	Principles Of Accounting I	3
BC 266	Principles Of Accounting II	3
BN 204	Principles Of Management	3
BK 208	Principles Of Marketing	3
EC 251	Macroeconomics Principles	3
EC 252	Microeconomic Principles	3
Select one of the following:		3
MA 130	Finite Mathematics	
MA 132	Basic Mathematical Modeling	
MA 139	Pre-Calculus	
MA 142	Mathematics Modeling	
MA 160	Business Calculus	
MA 164	Calculus I (Required for Actuarial Science Majors)	
Total Hours		36

## Healthcare Administration Major (Core business requirements plus 27 additional semester hours):

BN 304	Human Resource Management	3
BA 305	Employment Law and Labor Relations	3
HS 200	Organization of Health Care Services	3
HS 201	Quality Patient/Resident Care	3
HS 320	Healthcare Law, Regulations and Compliance	3
HS 415	Health Care Informatics	3
HS 430	Financial Issues in Healthcare Organizations	3
Internship:		3

HS 450	Internship in Health Services	
Select one of the following:		3
PO 326	Politics and Public Policy	
PO 342	Politics Public Administration	
PO 353	Politics and Economic Policy in the United States	
PS 349	Industrial/Organizational Psychology	
SO 240	Medical Sociology	
SW 225	Aging In America	
SW 235	Family Child Welfare	
SW 245	Basic Helping Skills	

Total Hours 27

## Academic Requirements for the Healthcare Administration Major

All healthcare administration majors must achieve a minimum grade of C- in all major courses. This applies to equivalent courses transferred from other institutions.

### Courses

#### **HS 200 Organization of Health Care Services: 3 semester hours**

This course relates organizational principles to the operation of health care facilities, including personnel management, communication structures, and governance with emphasis on leadership and motivation.

#### **HS 201 Quality Patient/Resident Care: 3 semester hours**

This course relates physical, psychological and sociological needs of residents/patients to services provided by health care facilities and the role of leadership. Prerequisites: PS 101, SO 122, PL 269 and HS 200.

#### **HS 203 Health Administration Practicum: 3 semester hours**

This course provides application of concepts and practical experience in an appropriate health care setting. Skills required: Interpersonal communication, business writing, general writing, understanding of research methods, ability to think critically, ability to translate theory into practice, ability to evaluate and predict outcomes, analytical thinking. Prerequisite: Completion of HS 200 Organization of Health Care Services, HS 201 Quality Patient/ Resident Care, and HS 320 Health Services Regulations preferred.

#### **HS 320 Healthcare Law, Regulations and Compliance: 3 semester hours**

This course provides an overview of federal, state and other regulatory agencies' policies for health care facilities. Areas covered include: labor issues, liability, licensure requirements, environmental management, policy and procedure writing. Agencies covered will include: JCAHO, NCQA, Medicaid and Medicare. Prerequisites: completion of HS 200 with a minimum grade of C, BA 203, and PL 269.

#### **HS 415 Health Care Informatics: 3 semester hours**

In preparation for healthcare leadership in rapidly changing, complex health care delivery systems, students will examine clinical informatics models, electronic-based patient records, health information technology standards (HIT), health information exchange (HIE), clinical decision support systems, and evaluation of technology that influences healthcare delivery models, practices, and patient outcomes.

***HS 430 Financial Issues in Healthcare Organizations: 3 semester hours***

This course focuses on the unique financial issues and problems in a not-for-profit health care setting. Students will understand the impact of government in the financing of health care and health care facilities. General financial and economic principles will be viewed in light in this type of environment. Prerequisites: BA 379, BC 265 and BC 266.

***HS 441 Independent Study: Health Services: 1 semester hour***

Independent Study in Health Services.

***HS 442 Independent Study: Health Services: 2 semester hours***

Independent Study in Health Services.

***HS 443 Independent Study: Health Services: 3 semester hours***

Independent Study in Health Services.

***HS 450 Internship in Health Services: 6 semester hours***

The internship will take place in various health care settings. Students will work directly with the professionals who are most knowledgeable about the specific interest area of the student. Required long term care internships may be accommodated by this internship.