

Healthcare Leadership

This major is designed specifically for students who have an Associate of Applied Science (AAS) degree in an Allied Health profession from an accredited community college. It provides you with the leadership, strategic planning and management skills to take on leadership positions in the healthcare field.

See the Graduate section (<http://catalog.mtmercy.edu/archives/2015-16/graduateprograms>) of this *Catalog* for more information on Graduate programs offered at Mount Mercy.

Healthcare Leadership Major

BA 203	Principles Of Law	3
BN 204	Principles Of Management	3
BN 304	Human Resource Management	3
BC 202	Accounting: Information for Decisions ¹	4-6
HS 320	Healthcare Law, Regulations and Compliance	3
HS 415	Health Care Informatics	3
HS 430	Financial Issues in Healthcare Organizations ²	3
Total Hours		22-24

Completion of an AAS degree in a healthcare related field from an Iowa community college required. Eligible students can receive up to 75 hours of transfer credit. Enrollment in HS 450 Internship in Health Services is recommended but not required.

¹ or BC 265 Principles Of Accounting I and BC 266 Principles Of Accounting II

² BA 379 Financial Management is a prerequisite. It will add three more hours to the major if not transferred in.

Courses

HS 200 Organization of Health Care Services: 3 semester hours

This course relates organizational principles to the operation of health care facilities, including personnel management, communication structures, and governance with emphasis on leadership and motivation.

HS 201 Quality Patient/Resident Care: 3 semester hours

This course relates physical, psychological and sociological needs of residents/patients to services provided by health care facilities and the role of leadership. Prerequisites: PS 101, SO 122, PL 269 and HS 200.

HS 203 Health Administration Practicum: 3 semester hours

This course provides application of concepts and practical experience in an appropriate health care setting. Skills required: Interpersonal communication, business writing, general writing, understanding of research methods, ability to think critically, ability to translate theory into practice, ability to evaluate and predict outcomes, analytical thinking. Prerequisite: Completion of HS 200 Organization of Health Care Services, HS 201 Quality Patient/ Resident Care, and HS 320 Health Services Regulations preferred.

HS 320 Healthcare Law, Regulations and Compliance: 3 semester hours

This course provides an overview of federal, state and other regulatory agencies' policies for health care facilities. Areas covered include: labor issues, liability, licensure requirements, environmental management, policy and procedure writing. Agencies covered will include: JCAHO, NCQA, Medicaid and Medicare. Prerequisites: completion of HS 200 with a minimum grade of C, BA 203, and PL 269.

HS 415 Health Care Informatics: 3 semester hours

In preparation for healthcare leadership in rapidly changing, complex health care delivery systems, students will examine clinical informatics models, electronic-based patient records, health information technology standards (HIT), health information exchange (HIE), clinical decision support systems, and evaluation of technology that influences healthcare delivery models, practices, and patient outcomes.

HS 430 Financial Issues in Healthcare Organizations: 3 semester hours

This course focuses on the unique financial issues and problems in a not-for-profit health care setting. Students will understand the impact of government in the financing of health care and health care facilities. General financial and economic principles will be viewed in light in this type of environment. Prerequisites: BA 379, BC 265 and BC 266.

HS 441 Independent Study: Health Services: 1 semester hour Independent Study in Health Services.

HS 442 Independent Study: Health Services: 2 semester hours Independent Study in Health Services.

HS 443 Independent Study: Health Services: 3 semester hours Independent Study in Health Services.

HS 450 Internship in Health Services: 6 semester hours

The internship will take place in various health care settings. Students will work directly with the professionals who are most knowledgeable about the specific interest area of the student. Required long term care internships may be accommodated by this internship.