## **Graduate Programs**

Building on our tradition of excellence in undergraduate education, in 2008 Mount Mercy began offering graduate programs. These fully accredited programs are designed for working professionals with classes conveniently scheduled in the evening, weekends, and summer. Grounded in best practices, our programs prepare students for leadership in their chosen career.

## **Graduate Degrees**

## Master of Arts in Criminal Justice

This degree is designed for professionals working in the criminal justice system and pre-professionals who desire advanced knowledge and skills in the area of crime and justice.

## Master of Arts in Education

#### **Emphasis in Reading**

This degree is designed to prepare teachers as reading specialists with a dynamic understanding of the reading process and to equip teachers with a variety of resources for enhancing literacy for all learners. The emphasis is designed for teachers and offers endorsements in K-8 and 5-12 Reading.

#### **Emphasis in Special Education**

Educators are trained with a deep understanding of the needs of students with learning and/or behavior disorders and are in high demand. This degree allows teachers to obtain an advanced degree in Special Education with endorsements in Instructional Strategist I and Instructional Strategist II.

#### **Emphasis in Teacher Leadership**

This emphasis in Teacher Leadership is designed for Prek-12 practitioners or others who wish to be teacher leaders outside the traditional administrative career path. It provides participants with immediately applicable knowledge, skills, and dispositions necessary to be teacher leaders.

# Master of Arts in Marriage and Family Therapy

The MFT program trains highly qualified professionals at the master's level who possess the knowledge, skills and dispositions to improve the lives of individuals, couples and families. This degree prepares students for licensure eligibility as a Marriage and Family Therapist.

## Master of Business Administration (MBA)

Characterized by its emphasis on ethical and socially responsible leadership, the Mount Mercy Master of Business Administration program challenges students to think globally and strategically while using a multi-disciplinary approach to solving business problems.

#### **Emphasis in Human Resources**

In this emphasis students will complete core MBA courses and 4 electives related to Human Resources. The 4 electives are: BN 640 Systems Theory & Organizational Design Methodology, EC 590 Labor Economics, BN 601 Workplace Learning&Development, and BN 602 Employment Law.

#### **Emphasis in Quality Management**

In this emphasis students will complete core MBA courses and 4 electives related to Quality Management. The 4 electives are: BN 640 Systems Theory & Organizational Design Methodology, BN 630 Methods of Quality Management, BN 625 Sustainability & Growth, and BN 575 Supply Chain Management.

## Master of Science in Nursing (MSN)

Focused on health promotion and disease prevention, the MSN program is dedicated to preparing graduates to lead the profession in meeting the challenges of an ever-changing, complex healthcare system.

## **Nursing Education Track**

An innovative program developing tomorrow's nurse educators for academic and healthcare settings.

## Health Advocacy Track

A unique program focusing on health promotion and disease prevention for populations in acute care and community settings.

## **Nursing Administration Track**

A distinctive program focused on attaining the competencies necessary for leading and managing complex 21st century healthcare organizations.

## Master of Strategic Leadership (MSL)

The Mount Mercy Master of Strategic Leadership (MSL) program is a second masters degree within business and utilizes a service learning approach through community projects, and is characterized by an emphasis on ethical and socially responsible leadership while encouraging students to work toward the common good. The program is designed to appeal to students of all majors and focuses on the knowledge and skills necessary to lead and motivate people, while developing "systemic" strategies.