

Master of Business Administration

Characterized by its emphasis on ethical and socially responsible leadership, the Master of Business Administration program at Mount Mercy University challenges students to think globally and strategically while using a multidisciplinary approach to solve business problems.

The block format allows students to complete the program in less than two years, while maintaining full-time employment. Classes are offered on weeknights and Saturdays. In several classes, students work together, to create solutions to real business problems of non-profit organizations in the community as clients and gain an interdisciplinary approach to leadership development in the tradition of Mercy values.

Courses are offered in both 5 and 10 week blocks. Five week classes meet twice a week or all day Saturday and 10 week classes meet once a week or half days on Saturday.

Upon graduating, MBA students should be able to interpret data and employ quantitative methods to evaluate organizations in economic terms, differentiate between effective and dysfunctional team behaviors, and make strategic decisions based on a systematic approach.

Prerequisite Courses

Students must complete the following prerequisite courses with a grade of C or above (C- does not count) prior to enrolling in MBA courses (the MBA Program Director may make exceptions to this on a case by case basis). The following prerequisites are offered both in the traditional and accelerated format at Mount Mercy:

Course List

BK 208 (p. 1)	Principles Of Marketing	3
BN 204 (p. 1)	Principles Of Management	3
EC 252 (p. 1)	Microeconomics	3
BC 265 (p. 1)	Principles Of Accounting I	3
BC 266 (p. 1)	Principles Of Accounting II	3
MA 130 (p. 1)	Finite Mathematics	3
BA 270 (p. 1)	Business Statistics	3
Total Hours		21

Core Requirements

Course List

EC 580 (p. 1)	Managerial Economics	3
BA 500 (p. 1)	Legal Environment Of Management	3

BK 500 (p. 1)	Managerial Marketing	3
BA 505 (p. 1)	Statistics For Managerial Decision-Making	3
BN 510 (p. 1)	Operations Management	3
BN 500 (p. 1)	Organizational Effectiveness	4
BC 500 (p. 1)	Corporate Financial Reporting	3
BC 600 (p. 1)	Managerial Finance	3
BA 515 (p. 1)	Business Ethics	3
BA 510 (p. 1)	Global Business Environment	3
BN 600 (p. 1)	Strategic Human Resource Management	3
BN 650 (p. 1)	Business Capstone	3
Total Hours		37

Electives

Select three of the following:		9
BA 610	Entrepreneurial Endeavors	
BA 640	International Business Strategy & Culture (this course can be substituted for the Business Capstone course)	
BN 610	Quantitative Modeling For Decision Makng	
BN 620	Principles of Project Management	
BN 625	Sustainability & Growth	
BN 640	Systems Theory & Organizational Design Methodology	
BN 630	Methods of Quality Management	
BN 601	Workplace Learning&Development	
BN 602	Employment Law	
EC 590	Labor Economics	
Total Hours		9

Additional electives may be added to the schedule – check the current calendar to see all elective offerings.